Terms and Conditions Agreement

WaterBear | The College of Music

Work Placement Opportunities for MA Music Business Students

These Terms and Conditions outline the agreement between WaterBear | The College of Music (hereinafter referred to as "WaterBear") and students enrolled in the MA Music Business program (hereinafter referred to as "Students") regarding the work placement opportunities offered as part of the course.

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1. Work Placement Opportunities

1.1 WaterBear aims to offer Students optional, unpaid work placements to provide hands-on experience in the music industry. The nature of these placements will be on a case-by-case basis and will be aligned with each Student's chosen area of specialization wherever possible.

1.2 Work Placement Options: Students will have access to a variety of work placement options, which may include but are not limited to:

- Placement with an Existing Business: Working with established companies, organisations or events in the music industry (e.g., labels, publishers, or festivals).
- Start-Up Business Run by the Student: Support and mentorship for Students who wish to establish their own music-related start-up.
- Work within WaterBear: Opportunities to gain experience by participating in roles within WaterBear (e.g., events, marketing, and technical roles).

1.3 The duration of placements is variable and will vary depending on the specific needs and requirements of the placement provider and the preferences and availability of the Student.

1.4 While WaterBear will make every effort to align placements with Students' areas of interest, placements in specific fields cannot be guaranteed.

2. Responsibilities of Students

2.1 Expression of Interest: Using the Microsoft Form sent out via email, Students interested in participating in a work placement are required to inform WaterBear of their preferences by the final day of their first study block.

2.2 Non-Response Clause: Failure to communicate placement preferences by the specified date will be considered a decision by the Student to forego a work placement. In such cases, WaterBear will assume that the Student does not require or desire a placement.

2.3 Alternative Mentorship Arrangements: For Students who do not select or accept a work placement, WaterBear will provide mentoring sessions with an industry professional suited to the students' career objectives.

2.4 While WaterBear will make every effort to align mentorships with Students' areas of interest, mentorships with specific individuals or in specific areas of the industry cannot be guaranteed.

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3. Financial Support

3.1 Grants and Funding for Placement-Related Costs: Students may be eligible to apply for grants to assist with travel and subsistence costs associated with work placements. Grant availability and eligibility criteria will be communicated separately to eligible Students.

3.2 Funding for Independent Projects: If a Student has not chosen a work placement or mentorship option, they may also qualify for financial support for independent projects or DIY business ventures, which may include working with startups or small businesses. Availability and conditions for such funding will be provided upon request.

3.3 The allocation of funding for each Student will be considered on a case-by-case basis and based on a range of factors including (but not limited to) the requirements or needs of the placement, cost of procurement, travel requirements, or subsistence.

4. Disclaimer and Limitations

4.1 Placement Availability: While WaterBear endeavours to arrange relevant placements for all interested Students, the availability of placements depends on external industry partners and cannot be guaranteed.

4.2 Unpaid Nature of Placements: All work placements offered through WaterBear are unpaid. Students are encouraged to seek additional funding or grants as per section 3 to support their expenses during the placement.

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5. Communication

5.1 Using the Microsoft Form sent via email, Students interested in participating in a work placement are required to inform WaterBear of their preferences by 4th December 2026. Failure to communicate placement preferences by the specified date will be considered a decision by the Student to forego a work placement.

5.2 Students should direct all queries concerning their placement, funding, or mentorship preferences to jodie@waterbear.org.uk either by arranging a 1-1 meeting or email.

5.3 WaterBear will maintain regular communication with Students regarding the progress of their placement or mentorship arrangements, as well as any updates on funding opportunities.

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6. Acknowledgment and Acceptance

By participating in the MA Music Business program at WaterBear, Students acknowledge and accept these terms and conditions regarding work placements and agree to communicate their placement preferences by the specified deadline.

For questions or support, please contact Jodie Amos: jodie@waterbear.org.uk