



<b>Title:</b>	<b>Prevent Policy</b>
<b>Code:</b>	<b>WBPP-01</b>
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<b>Approved by:</b>	<b>Senior Management Team</b>
<b>Policy owner:</b>	<b>College Manager</b>

WaterBear is a College of Falmouth University and as such its students are students of Falmouth University, studying at WaterBear. All WaterBear policies and procedures have been tailored to best suit the specific requirements of the College, its students and staff. In some instances, Falmouth policies and procedures may be deferred to for additional guidance, or where Falmouth policy has been deemed to cover both the requirements of the University's operations and those of its academic partners.

## **1. Introduction**

### **1.1 Purpose**

The College is required under the [Counter-terrorism and Security Act 2015](#) to 'have due regard to the need to prevent people from being drawn into terrorism'. Under section 29, it must have regard to guidance issued by the Home Secretary. [The Prevent Duty Guidance for higher education institutions in England and Wales](#) came into effect on 18<sup>th</sup> September 2015 following approval by parliament. This document sets out how we are complying with the Duty.

### **1.2 Scope**

The Prevent Policy applies to all staff and (where relevant) students of the College. In the context of this policy, the term students is intended to include anyone studying at the College.

## **2. Prevent Policy**

### **2.1 Approach**



- 2.1.1 The College welcomes the Government’s intention that the Prevent Duty is implemented ‘in a proportionate and risk-based way’ and that it should not create large new burdens on institutions. We therefore intend to implement our legal responsibilities as part of existing policies and procedures, which will also ensure a joined up approach. In doing this, we will actively involve key stakeholders in the WaterBear organisation and consult where necessary, should any changes to this policy be required in the future.
- 2.1.2 We take seriously our responsibility to ensure the safety and well-being of students, staff and the wider community and as part of this would wish to do all that we can to prevent any member of the college community from being drawn into terrorism. We also value the principles of academic freedom and general freedom of expression. Some of the ways in which we meet these responsibilities are set out in this document.

## **2.2 Leadership**

The College takes seriously at the highest levels the need to prevent terrorism occurring in our community. Our policy has been approved by the college senior management team. The College Managers have been identified as members of the senior team responsible for ensuring that the colleges comply appropriately with the Prevent Duty, in liaison with the regional Prevent Education Co-ordinator and other key stakeholders within and beyond the College. An annual report will be made to the CEO who reports to the WaterBear Board of Directors.

## **2.3 Risk Assessment and Action Plan**

As required by the Prevent Duty, we carry out assessments of the risk of our students being drawn into terrorism. This risk assessment is reviewed at least annually by the WaterBear Senior Management Team. Where any significant risk is identified we will consider what action might mitigate the impact/likelihood of that risk crystallising, and if necessary include it in the College Prevent Action Plan.

## **2.4 External Speakers, Guests and Masterclasses**

- 2.4.1 The College takes seriously its duty to comply with legal requirements to secure freedom of speech within the law, not least the duty under the [Education \(No.2\) Act 1986](#). Where views are expressed that risk drawing people into terrorism or are shared by terrorist groups, permission must be sought by the staff from the College Managers, and where necessary the CEO. Due diligence is carried out where required and we will share



information with other institutions if appropriate about any particularly problematic event that comes within the remit of Prevent.

- 2.4.2 In complying with the Prevent Duty, the College will not: Provide a platform for any proscribed terrorist organisation or encourage terrorism in any way or allow gender segregation at any event.

## **2.5 Staff Training**

We will carry out training on a regular basis for all relevant staff so that they can recognise those who are vulnerable of being drawn into terrorism and potential signs of radicalisation. It will include an explanation of how to handle appropriately and sensitively any concern that may emerge. For those with whom any specific concerns will be raised (primarily staff in Student Wellbeing and Safeguarding), differentiating the risk of radicalisation from other issues will be covered in more detail, together with the opportunities and requirement to share information confidentially where needed. Our approach will be to support vulnerable students in whatever circumstance they find themselves, recognising that radicalisation could occasionally be occurring when certain behaviour is manifest but that other explanations will usually apply.

## **2.6 Pastoral Care**

Pastoral care is available to support students in a variety of ways. Specialist support is provided through the Student Wellbeing team, where referral to external agencies can be made where necessary and appropriate.

## **2.7 IT Networks**

We consider it unacceptable for our IT networks to be used in any way that supports, promotes or facilitates terrorism. We have referenced Prevent on our relevant IT policies and will keep under regular review our internet security protocols and systems as a means of restricting access to content covered by the Prevent Duty as part of our risk assessment process and in discussion with other institutions and agencies. Social media services provide new avenues for the distribution and accessing of extremist material, and the College takes the challenges presented by social media very seriously. If any misuse of the College's branding on social media accounts is discovered then action will be taken in accordance with the terms and conditions of the relevant platform.



## **2.8 Communications**

We will not permit material supporting terrorism to be displayed within College premises and will remove any such material if it is found. Likewise, we will seek to ensure that the College's printed and electronic communications (including its website) do not contain or support terrorist material or material likely to encourage terrorism and will investigate immediately if any such instances are raised.

## **2.9 Student clubs/societies**

The College will work closely with any students organising student clubs. There will be monitoring of events put on by students, particularly in relation to any controversial event proposed by any student. Students leading on clubs/societies will be consulted on an ongoing basis on how we are implementing the Prevent Duty.

## **2.10 Information Sharing**

The College is aware of the CHANNEL process and of the opportunities for informal and formal sharing of information with relevant authorities. We will use these when we consider it is necessary and appropriate to do so in the interests of preventing people being drawn into terrorism. Information sharing will only take place with external authorities when this is consistent with the provisions of the [Data Protection Act](#).

## **3. Roles and Responsibilities**

### **3.1**

The CEO is responsible for providing the Board of Directors with assurance of the College's compliance with the Prevent Duty. The Senior Management Team, led by the CEO are responsible for approving the Prevent Policy and for approving the College's annual accountability and monitoring return to Falmouth University, in compliance with university requirements

### **3.2**



All members of staff should be aware of the College's responsibilities under the Prevent Duty and of the measures set out above to comply with it. Members of the College community who are concerned about a student who might be at risk of being drawn into terrorism should report this to their line manager or the Head of Student Wellbeing. Concerns about members of staff who might be at risk of being drawn into terrorism should be reported to the relevant College Manager, who may then escalate to the Senior Management Team and CEO

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